

# The Disability Integration Act

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Over 25 years after the signing of the Americans with Disabilities Act (ADA), institutionalization seriously interferes with the liberty of people with disabilities and seniors. The Senate HELP Committee report *“Separate and Unequal: States Fail to Fulfill the Community Living Promise of the Americans with Disabilities Act”* documented the failure of States to secure and protect the liberty of people with disabilities and seniors by refusing to provide community-based services. That report recommended that Congress strengthen the ADA integration mandate to clarify that States and private insurers cannot interfere with every American’s right to liberty by failing to provide Long Term Services and Supports (LTSS) in the community.

## Summary of Legislation

The Disability Integration Act ensures that people with disabilities have a right to live and receive services in their own homes. The DIA further secures our constitutionally protected right to liberty by preventing disabled people from being forced into costly institutional settings by unnecessary government regulations.

## Legislative Approach

The Disability Integration Act (S. 910/HR. 2472), introduced by **Minority Leader Schumer (NY-D)** and **Congressman Sensenbrenner (R-WI)**, and supported by **Senator Warren (D-MA)**, creates a comprehensive solution, assuring the full integration of disabled people in the community by:

- clarifying that **every individual who is eligible for LTSS** has a federally protected right to a **real choice** in how they receive services and supports;
- assuring that states and other LTSS insurance providers **deliver services** in a manner that allows disabled individuals to **live in the most integrated setting**, have maximum control over their services and supports, and lead an independent life;
- articulates the **right to live in the community** without creating unnecessary or wasteful Government programs; **States have broad latitude** to determine how they will secure that right;
- establishing a **comprehensive planning requirement** that includes enforceable benchmarks;
- requiring public entities to address the need for **affordable, accessible, integrated housing that is independent of service delivery**; and establishing **stronger, targeted enforcement** mechanisms.

## Why You Should Support DIA

- It secures the Constitutional right to liberty for millions of disabled people and seniors who are in institutions and want to live in the community.
- It helps aging seniors stay in their own homes.
- It saves millions of Federal and State dollars compared with institutionalization.
- It keeps families together.

## Support for this Legislation

This legislation has broad-based support of organizations with over 40 national groups, and over 400 groups in all. It was crafted by ADAPT & the National Council on Independent Living with assistance from the Autistic Self Advocacy Network. Key supporters include:

- ACLU
- American Association of People with Disabilities
- Association of University Centers on Disabilities
- Bazelon Center for Mental Health Law
- Brain Injury Association of America
- Center for Public Representation
- DREDF
- Human Rights Campaign
- National Council on Aging
- National Disability Leadership Alliance
- National Downs Syndrome Congress
- National Association of the Deaf
- Paralyzed Veterans of America
- The Arc of the United States
- The Christopher & Dana Reeve Foundation
- United Spinal Association
- Women's March

This issue has significant untapped public support. In 2010, ADAPT secured a Harris poll assessing public support. The poll showed that 89% of all Americans, and 94% of retirees, support legislation which would require people to get home and community-based supports and services instead of forcing older and disabled Americans into nursing facilities and other institutions.

More information, including the full supporter list, is available at the DIA website: [www.DisabilityIntegrationAct.org](http://www.DisabilityIntegrationAct.org)

**THE RIGHT TO LIVE IN THE COMMUNITY is logically prior to, and necessary for, the exercise of the rights which the ADA was intended to secure for all people with disabilities.**

**The lack of adequate community-based services and supports has imperiled the civil rights of all people with disabilities, and has undermined the very promise of the ADA.**

**It is, therefore, necessary to recognize in statute a robust and fully-articulated right to community living.**



The Democrats [Follow](#)

This is the official Medium account of the Democratic Party.

Nov 30, 2017 · 2 min read

## Democrats Stand with Americans with Disabilities

The Americans with Disabilities Act guarantees that no one should face discrimination based on their disability. Since the passage of the landmark civil rights law, four presidential administrations have worked to enforce the protections and regulations that ensure equality and inclusion for people with disabilities. However, the Trump administration and congressional Republicans are actively working to strip away the civil rights of disabled Americans by weakening enforcement of the ADA, including gutting the Affordable Care Act, decreasing inclusion in schools for those with disabilities, cutting independent living programs, and reducing job training and workforce accessibility programs.

While Republicans roll back protections for people with disabilities, the Democratic Party is working to expand equal opportunities, increase participation in our workforce, and improve accessibility to independent living for people with disabilities. The right to live in the community is a civil and constitutional right too often denied to Disabled Americans, even though we know that home and community-based services and supports are not only what people want, but are also more cost-effective. That's why Senate Democrats introduced the Disability Integration Act, a bipartisan bill to ensure that no Disabled American is denied their right and opportunity to live freely and independently in the community. This legislation, when enacted, will give people with disabilities who remain in institutions a chance to experience the same dignity and freedom as every other citizen. Democrats are proud to support this landmark civil rights legislation and support the Disability community working to secure its passage.

Democrats will continue our efforts to defend the Americans with Disabilities Act against attacks intended to undercut the rights of people with disabilities, and we will work to ensure that workers with disabilities are no longer denied the workforce protections available to every other American. We support one fair wage for all workers by

ending the sub-minimum wage for people with disabilities under Section 14(c) of the Fair Labor Standards Act.

Unfortunately, congressional Republicans haven't shown any willingness to stand up for the people they're supposed to represent. In fact, they're making things worse:

The Republican budget would end Medicare and Medicaid as we know them in exchange for corporate tax cuts—while slashing job training and education programs that ensure that people with disabilities have an equal opportunity to thrive.

The House tax plan would trigger automatic cuts to essential programs, including \$25 billion from Medicare next year alone.

The GOP tax plan would eliminate the medical expense deduction that millions of people with disabilities and their families use to help with the costs of nursing home care and other very high out-of-pocket health care costs.

The House Republican tax plan would eliminate a tax credit that incentivizes businesses to hire people with disabilities.

The GOP tax plan would eliminate a tax credit that businesses use to retrofit to be more accessible.

The Trump administration recently rescinded education guidelines that detail the rights of students with disabilities in schools.

Democrats are proud to partner with Disabled Activists to fight back against these attacks and for full integration and independence for Disabled Americans.



DISABILITY

# STATEMENT: CAP's Rebecca Cokley on Endorsing the Disability Integration Act

**Date:** May 15, 2018

**Contact:** Kyle Epstein

**Email:** [kepstein@americanprogress.org](mailto:kepstein@americanprogress.org)

Washington, D.C. — Today, the Center for American Progress endorsed the Disability Integration Act, a bipartisan, bicameral bill that would ensure that disabled Americans have the right to live and receive essential services in the comfort of their own homes. **Rebecca Cokley**, a senior fellow for Disability Policy at the Center for American Progress, issued the following statement in response:

One in five Americans lives with disabilities. Yet, for too long, disability has lived in a silo, separate from broader conversations about progressive policy. CAP is proud to be the first and only progressive think tank with a dedicated disability project. It's why we value our strong partnership with ADAPT and other leaders in the disability community—particularly at a time when President Donald Trump and his colleagues in Congress are advancing policies that would set disability rights back by half a century or more, such as dismantling Medicaid and the Affordable Care Act. And it's why we're proud to be a leader in breaking down silos to ensure that the disability community is at the table and that the progressive community has the disability community's back. Disturbingly, nearly three decades after the Americans with Disabilities Act was signed into law, too many Americans with disabilities are still fighting for the right to live independently, rather than in isolating institutions. This must end. CAP commends ADAPT for its leadership in raising awareness about this injustice and is proud to support the Disability Integration Act.

**Bruce Darling**, a national organizer for ADAPT, issued the following statement:

CAP has recognized that structural ableism has excluded disabled voices from many policymaking tables. It has actively worked to include people with disabilities in its work and on its staff. We commend CAP for its leadership on this and for their enthusiastic support of the Disability Integration Act, which will ensure disabled Americans are able to live in freedom.

**For more information or to speak with an expert,** please contact Kyle Epstein at [kepstein@americanprogress.org](mailto:kepstein@americanprogress.org) or 202.481.8137.

Center for American Progress



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May 11, 2018

To:

Senate HELP Committee –  
Senator Lamar Alexander, Chair  
Senator Patty Murray, Ranking Member

House Energy and Commerce  
Subcommittee on Health  
Representative Michael Burgess, Chair  
Representative Gene Green, Ranking Member

House Judiciary Committee  
Subcommittee on The Constitution and Civil Justice  
Representative Steve King, Chair  
Representative Steve Cohen, Ranking Member

Dear Senators and Representatives,

The 610 organizations undersigned below are civil, disability, human and environmental rights as well as faith based groups who support The Disability Integration Act of 2017 (DIA) (S. 910/H.R. 2472) and request Congress to engage in legislative action and swiftly pass this bill. The DIA is bipartisan, bicameral legislation that would secure the Constitutional right to liberty for millions of Americans with disabilities by ensuring that they have the choice to receive home- and community-based services (HCBS) and supports needed to live an independent life, instead of institutionalization.

For too many years, thousands of people with disabilities have been isolated and segregated in institutional settings, where they lose the opportunity to be full participants in society. This includes children, youth, adults and seniors with disabilities. As the Supreme Court has observed, “confinement in an institution severely diminishes the everyday life activities of individuals, including family relations, social contacts, work options, economic independence, educational advancement, and cultural enrichment,” *Olmstead v. L.C. ex rel. Zimring*, 527 U.S. 581, 601, 119 S. Ct. 2176, 2187 (1999) and furthermore, institutionalizing people who could live in community settings “perpetuates unwarranted assumptions that persons so isolated are incapable or unworthy of participating in community life.” *Olmstead*, 527 U.S. at 583, 119 S. Ct. at 2179, (1999).

Even with The Supreme Court’s *Olmstead* decision, the limited availability of home- and community-based services leave people with disabilities no option but unwanted institutionalization. This prevents them from exercising a right to live where they choose, get an education and participate in everyday life activities such as work, worship and all other things – liberties that are often taken for granted by most non-disabled Americans. In addition to being denied the right to live in the setting of their choice, individuals with disabilities, seniors and their families face unnecessary financial and emotional distress when facing unwanted institutionalization.

The Disability Integration Act would ensure that people with disabilities and seniors who require long term supports and services are able to remain in their homes, stay with their families and continue to contribute to their communities.

We look forward to working with Congress to pass this urgent, important legislation that will prevent many American families from being torn apart because a disabled family member can only receive the supports and services they need in an institution. DIA needs your support, and disabled Americans need you to pass the legislation now.

### **National Organizations**

#CripTheVote  
ADAPT  
Adaptive Adventures  
Advance CLASS  
Advocates for Justice  
American Association of People with Disabilities (AAPD)  
American Association on Health and Disability  
American Association on Intellectual and Developmental Disabilities (AAIDD)  
American Civil Liberties Union  
American Council of the Blind American  
Foundation for the Blind American  
Physical Therapy Association  
Association of Assistive Technology Act Programs  
Association of People Supporting Employment First (APSE)  
Association of Programs for Rural Independent Living (APRIL)  
Association of University Centers on Disabilities (AUCD)  
Autism Women's Network  
Autism Society  
AutismHWY  
Autistic Self Advocacy Network (ASAN)  
Bazelon Center for Mental Health Law  
BiNet USA  
Brain Injury Association of America  
Caring Across Generations  
Cascadia Deaf Nation  
Center for Public Representation  
Center for the Human Rights of Users and Survivors of Psychiatry  
CenterLink: The Community of LGBT Centers  
Change Catalyst  
CPD Action  
Democratic National Committee  
Disability Action for America  
Disability Power and Pride  
Disability Resource Center  
Disability Rights Education & Defense Funds (DREDF)  
Disabled Parenting Project  
Diverse Disability Media



DREAM - Disability Rights, Education, Activism, & Mentoring  
Everyday Psych Victims Project  
ExpandMedicaidNow Impact  
Families USA  
Foundation for Sarcoidosis Research  
Getting Back Up  
Gift of Hope Organ & Tissue Donor Network  
Griffin-Hammis Associates, Inc.  
Health and Disability Advocates  
Health Over Profit for Everyone  
Healthcare Rights Coalition  
HOPE TBI  
Human Rights Campaign  
Humanity Enabled  
Indivisible  
Institute for Disability Studies and Policy  
Justice in Aging  
Law Project for Psychiatric Rights  
Leadership Conference on Civil and Human Rights  
Lifelong Adoptions  
Little Lobbyists  
Little People of America  
Lutheran Services in America Disability Network  
Medicare Rights Center (MRC)  
MindFreedom International  
MODELCI Disability Inclusion  
MoveOn.org  
National Academy of Elder Law Attorneys (NAELA)  
National Association of Councils on Developmental Disabilities  
National Association of State Head Injury Administrators  
National Association of the Deaf  
National Center For Lesbian Rights  
National Center for Transgender Equality  
National Coalition for Latinxs with Disabilities  
National Coalition for Mental Health Recovery  
National Council on Aging (NCOA)  
National Council on Independent Living (NCIL)  
National Disability Leadership Alliance (NDLA)  
National Disability Mentoring Coalition  
National Disability Rights Network  
National Down Syndrome Congress  
National Federation of the Blind  
National Health Law Program  
National LGBTQ Task Force Action Fund  
National Multiple Sclerosis Society  
National Organization of Nurses with Disabilities (NOND)  
National Respite Coalition  
National Association of State Head Injury Administrators

NMD United, Inc.  
Northern Nevada Working Families Party  
NOS Magazine  
Not Dead Yet (NDY)  
Orange Theory Fitness  
Paralyzed Veterans of America  
Paraprofessional Healthcare Institute (PHI)  
Parent to Parent USA  
Perkins School for the Blind  
Post-Polio Health International Progressive Democrats Of America  
Project LETS  
Queerability  
Road to Freedom Bus Tour  
Rooted in Rights  
Self Advocates Becoming Empowered (SABE)  
Self-Advocacy leadership Team (SALT)  
Service Employees International Union (SEIU)  
Social Security Works  
Solve ME/CFS Initiative  
Street Pictures  
TASH  
The ADA Legacy Project  
The Advocacy Institute  
The Arc of the United States  
The Christopher & Dana Reeve Foundation  
The Community Consortium  
The Congress of Disabled Persons Against Exploitation  
The Sargent Shriver National Center on Poverty Law  
The Sunrise Group  
The USA Sports Council  
Together We Will USA  
Transverse Myelitis Association  
UltraViolet  
United Cerebral Palsy  
United Spinal Association  
Women's March  
Women's March on Washington - Disability Caucus  
World Institute on Disability

### **State and Local Organizations**

#### **Alabama**

Disability Rights & Resources  
Housing Opportunities Made Equal of VA

#### **Alaska**

Access Alaska  
SILC of Alaska

**Arizona**

Ability360  
DIRECT Center for Independence  
New Horizons Disability Empowerment Center  
People Demanding Action Arizona  
Services Maximizing IL & Empowerment

**Arkansas**

Arkansas Association of the Deaf  
Disability Resource & Advocacy Center  
Disability Rights Arkansas  
Palco, Inc  
Spa Area Independent Living Services

**California**

ADAPT Los Angeles  
California Foundation for Independent Living Centers (CFILC)  
California Independent Living  
California State Independent Living Council  
Center for Independence of Individuals with Disabilities  
Center for Independent Living  
Central Coast Center for Independent Living  
Communities Actively Living Independent and Free - CALIF  
Community Resources for Independent Living  
Dayle McIntosh Center  
Designing Accessible Communities  
Disability Resource Agency for Independent Living  
Disabled Resources Center, Inc. (DRC)  
FREED Center for Independent Living  
Independent Living Resource Center (ILRC)  
Independent Living Resource Center San Francisco  
Independent Living Resources of Solano & Contra Costa Counties  
Latina Mami  
Lions Center for the Blind  
Marin Center for Independent Living  
NorCal Services for Deaf & HH  
Personal Assistance Services Council  
Placer Independent Resource Services  
Resources for Independence Central Valley  
Rev. Ellyn Kearney  
RiseUp4HealthCare  
Rolling Start, Inc.  
SABE

Service Center for Independent Life  
Silicon Valley Independent Living Center  
Southern CA Resource Services for Independent Living Tri County Independent Living  
Unbound Books Autism Acceptance Library  
United Cerebral Palsy of Central Florida  
Westside Center for Independent Living

### **Colorado**

Atlantis Community Incorporated  
Center for People With Disabilities  
Colorado Cross-Disability Coalition  
Colorado Mental Wellness Network  
Connections for Independent Living  
Parent to Parent  
Southwest Center for Independence  
The Independence Center - Colorado Springs

### **Connecticut**

Center for Disability Rights  
Connecticut Fair Housing Center  
Connecticut Legal Rights Project, Inc.  
CT Cross-Disability Lifespan Alliance  
CT State Independent Living Council (CT-SILC)  
Independence Northwest, Inc.  
Independence Unlimited, Inc.  
Mental Health Connecticut  
NAMI Connecticut  
Women's March on Washington--Connecticut Chapter

### **Delaware**

ADAPT Delaware  
Freedom Center for Independent Living  
Independent Resources, Inc.

### **District of Columbia**

DC Metro ADAPT  
DC Metro Democratic Socialists of America  
Disability InterSectionality  
National Fair Housing Alliance  
St. John's Community Services  
The District of Columbia Center for Independent Living, Inc  
Washington Metro Disabled Students Collective

**Florida**

CIL in Central Florida

Center for Independent Living of South Florida Disability Achievement Center

First Coast Disability Advocates

The ILRC of Northeast Florida

The Sunrise Group

**Georgia**

Access to a Better Tomorrow, Inc.

Albany Advocacy Resource Center

Athens Inclusive Recreation and Sports

Atlanta Post Polio Association

Be The Change

Disability Action Center of Georgia, Inc. (disABILITY LINK)

Disabled Queers In Action

Frazer Center

Georgia ADAPT

Georgia Advocacy Office

Georgia Association for the Deaf

Georgia Options, Inc.

Middle Georgia Center for Independent Living, Inc.

NWGA Center for Independent Living

Parent to Parent of Georgia

People First of Atlanta

People First of Georgia

Seminole Spirit

Sign Systems, LLC

Speak Foundation

Statewide Independent Living Council of GA, Inc

The Arc Georgia

The Specialty Nurse Company, Inc.

**Hawaii**

Aloha Independent Living Hawaii

Statewide Independent Living Council of Hawaii

**Idaho**

All Seasons

DisAbility Rights Idaho

Disability Action Center

Disability Action Center - NW, Inc.

Idaho Federation of Families for Children's Mental Health

Idaho State Independent Living Council

Living Independence Network Corporation (LINC)

Living Independently For Everyone, Inc. (LIFE, Inc.)  
United Action for Idaho  
United Vision for Idaho

## **Illinois**

Aardvark Insurance  
Ability Chicago  
Access Living of Metropolitan Chicago  
Achieving Independence and Mobility Center for Independent Living  
Alliance for Community Services  
Anixter Center  
Apostolic Faith Church  
Black Network In Children's Emotional Health (BNICEH)  
Center on Halsted  
Central Synagogue of Chicago  
Chicago ADAPT  
Chicago Disability Activism Collective  
Chicago House and Social Service Agency  
ChicagoPride.com  
Chiro One  
Church of the Three Crosses  
Citizens Utility Board  
Disability Policy Office, Chicago Park District  
Disability Pride Parade  
Equip for Equality  
Edgewater Reads  
Elderworks Educational Services  
Folk That LLC  
HOPE Fair Housing Center  
IMPACT CIL  
Illinois Iowa Center for Independent Living  
Illinois Network of Centers for Independent Living  
Illinois Parents of Adults with Developmental Disabilities (IPADD)  
Illinois Single-Payer Coalition  
Illinois Valley Center for Independent Living  
Inclusion PAC  
Independence Plus Inc  
Independent Movement of Paratransit Riders for Unity, Vehicles, Equality (IMPRUVE)  
Jacksonville Area Center for Independent Living  
LIFE Center for Independent Living  
LINC, Inc  
Lake County Center for Independent Living  
MFTD Waiver Families

MOMENTA  
McKee Family Foundation  
New Star  
Nexus Radio  
Options Center for Independent Living  
Organizing Neighborhoods for Equality: Northside (ONE Northside)  
PACE, Inc. Center for Independent living  
Physicians for a National Health Program Illinois  
Progress Center for Independent Living  
RAMP Center for Independent Living  
Roustabout Media  
Self Advocate  
Springfield Center for Independent Living (SCIL)  
Southern Illinois Center for Independent Living  
St Paul's House  
Soyland Access to Independent Living (SAIL)  
Springfield Center for Independent Living  
Stone-Hayes Center for Independent Living  
The Habitat Company  
Thomas Clark Law  
Thresholds  
Trisomy Families, Inc.  
Wellington Ave. United Church of Christ  
West Central IL Center for Independent Living  
Will-Grundy Center for Independent Living

### **Indiana**

AccessABILITY Center for Independent Living  
Attic, Inc.  
Delta State Polythentic  
Fair Housing Center of Central Indiana  
Fort Wayne Clubhouse / The Carriage House  
Indiana Statewide Independent Living Council (INSILC)  
The League  
The Wabash Independent Living & Learning Center, Inc.  
Turnstone

### **Iowa**

Brett's Buddies  
Disabilities Resource Center of Siouxland  
Heart of Iowa Democratic Socialists of America (DSA)  
Iowa Statewide Independent Living Council (SILC)  
Iowa Vocational Rehabilitation Services  
MP Climb On

**Kansas**

Beach Center on Disability  
Coalition For Independence  
Disability Rights Center of Kansas  
Independent Living Resource Center  
Kansas ADAPT  
Kansas City Disability Leadership Coalition  
Kansas University Center on Developmental Disabilities  
Prairie Independent Living Resource Center, Inc. (PILR)  
Resource Center for Independent Living, Inc.  
Statewide Independent Living Council of Kansas  
SKIL Resource Center  
Statewide Independent Living Council of Kansas  
Three Rivers Inc.  
Topeka Independent Living Resource Center

**Kentucky**

Blofish  
Center for Accessible Living  
disABILITY Resource Center of Southeast Kentucky  
Independence Place  
Resources for Independence

**Louisiana**

@Southwest Louisiana Independence Center, Inc.  
Advocacy Center of Louisiana  
New Horizons Independent Living Center  
People First of Louisiana  
Southwest Louisiana Independent Center  
The Advocacy Center of Louisiana

**Maine**

Alpha One  
OHI  
Wild River Consulting Corp

**Maryland**

Baltimore County Green Party  
Bay Area Center for Independent Living, Inc.  
Healthcare is a Human right Maryland  
Independence Now  
Indivisible North Baltimore County  
Indivisible Towson



Maryland ADAPT  
The Freedom Center  
The IMAGE Center of Maryland  
Together We Will -- Baltimore Area

**Massachusetts**

AdLib, Inc.  
Boston Center for Independent Living  
Disability Policy Consortium  
Independence Associates, Inc.  
Independent Living Center of the North Shore and Cape Ann, Inc  
MA Pediatric Home Nursing Care Campaign  
MassADAPT  
MetroWest Center for Independent Living  
Multi-Cultural Independent Living Center of Boston  
Northeast Independent Living Program Inc.  
RYAN LEVIA  
Stavros Center for Independent Living  
TASH New England  
The Meeting Point

**Michigan**

ADAPT Michigan  
Community Living Services, Inc.  
Disability Network Northern Michigan  
Disability Network Southwest Michigan  
Grand Rapids ADAPT  
Kent Regional Inclusive Community Coalition  
MI Disability Rights Coalition  
Michigan Deaf Association  
Michigan Statewide Independent Living Council  
National Academy of Elder Law Attorneys- Michigan Chapter  
Peer Action Alliance

**Minnesota**

Happy Hands LLP  
Options Interstate Resource Center for Independent Living  
Southeastern MN Center for Independent Living (SEMCIL)  
Southern MN. Independent Living Enterprises & Services (SMILES)  
Trisomy Families, Inc.  
United Cerebral Palsy of Central MN  
Zstudio

**Mississippi**

Coalition for Citizens with Disabilities  
Living Independence for Everyone  
LIFE of Mississippi

**Missouri**

Paraquad, Inc.  
Rural Advocates for Independent Living  
SEMO Alliance for Disability Independence  
Southwest Central for Independent Living (SCIL)

**Montana**

ADAPT Montana  
Disability Rights Montana  
Living Independently for Today and Tomorrow  
Montana Independent Living Project  
Not Dead Yet Montana  
Statewide Independent Living Council (SILC)  
Summit Independent Living Center, Inc.

**Nebraska**

Autism Women's Network  
Independence Rising  
Indivisible Omaha  
Panhandle Independent Living Services

**Nevada**

Northern Nevada Center for Independent Living

**New Hampshire**

Granite State Independent Living  
NH Pediatric Nursing Care Campaign  
One Sky Community Services

**New Jersey**

Alliance Center for Independence  
Camden City Independent Living Center  
Center for Independent Living of South Jersey Inc.  
DIAL Center for Independent Living  
Heightened Independence and Progress (HIP)  
Progressive Center for Independent Living  
Reach Your Potential USA, Inc.  
Resources for Independent Living, Inc.  
Stockton University Disability Studies

**New Mexico**

AAA Participant Direction  
Independent Living Resource Center  
New Vistas Center for Independent Living  
Professional Women with Disabilities Network  
San Juan Center for Independence-Gallup

**New York**

1199SEIU United Healthcare Workers East  
ARISE  
Access to Independence of Cortland County, Inc.  
Action Toward Independence  
Advocates For Autism, LLC  
All About You Homecare (AAY)  
BRiDGES  
Brain Injury Association of New York State  
Bronx Independent Living Services (BILS)  
CNY Solidarity Coalition  
Capital District Center for Independence, Inc  
Catskill Center for Independence  
Center for Disability Rights (CDR)  
Center for Independence of the Disabled, NY (CIDNY)  
Concepts of Independence  
Consumer Directed Choices  
Consumer Directed Personal Assistance Association of New York  
Deaf Community Advocacy  
Disability Rights New York  
Disabled In Action of Metropolitan New York (DIA)  
Empire State Association of the Deaf  
Finger Lakes Independence Center  
Gay Alliance of the Genesee Valley, INC  
Harlem Independent Living Center  
Healing Reign Christian Church  
Housing Works  
Independent Living Center of the Hudson Valley  
Independent Living, Inc.  
Kahrman Advocacy Coalition  
Larker Anthology  
Long Island ADAPT  
Long Island Activists  
Long Island Center for Independent Living (LICIL)  
Massena Independent Living Center, Inc.

Mental Health Empowerment Project (MHEP)  
New York Association on Independent Living (NYAIL)  
New York State ADAPT  
New York State Independent Living Council (NYSILC)  
North Country Center for Independence  
North Country Access to Health Care Committee  
Northern Regional Center for Independent Living  
Physicians for a National Health Program New York Metro Chapter  
Regional Center for Independent Living (RCIL)  
Reinvention Life Coaching  
Resource Center for Accessible Living (RCAL)  
Resource Center for Independent Living (RCIL)  
Rochester ADAPT  
Self-Advocacy Association of New York State (SAANYS)  
Southern Adirondack Independent Living Center  
Southern Tier ADAPT  
Southern Tier Independence Center (STIC)  
Suffolk Independent Living Organization (SILO)  
Taconic Resources for Independence, Inc.  
The Alliance of TBI & NHTD Waiver Providers  
The Viscardi Center  
Voice Buffalo  
Welcome Change Productions  
Westchester Disabled On the Move (WDOM)  
Westchester Independent Living Center (WILC)

### **North Carolina**

Disability Partners  
Disability Rights & Resources  
Illumination Foundation of NC  
Independent Living Network of NC  
Joy A Shabazz Center for Disability Rights  
NCSILC  
The Adaptables, Inc  
disAbility Resource Center

### **North Dakota**

Dakota Center for Independent Living, Inc.  
Freedom Resource Center for Independent Living, Inc.  
Options Interstate Resource Center for Independent Living

### **Ohio**

Central Ohio Fair Housing Association

Junto Unsilenced  
Miami Valley Fair Housing Center  
Supporters of Disability Rights in the Mid Ohio Valley, Inc  
The Ability Center of Greater Toledo  
The Center for Disability Empowerment  
Toledo Fair Housing Center  
Western Reserve Independent Living Center

### **Oklahoma**

Ability Resources, Inc.  
Dynamic independence  
Oklahomans for Independent Living  
Progressive Independence

### **Oregon**

Allies, LLC  
Disability Rights Center  
Disability Rights Oregon  
Eastern Oregon Center for Independent Living (EOCIL)  
Handicap Awareness & Support League (HASL)  
Lane Independent Living Alliance (LILA)  
Oregon State Independent Living Council  
SPOKES Unlimited  
Umpqua Valley disAbilities Network

### **Pennsylvania**

Autistic Self Advocacy Network, Pittsburgh Chapter  
Center for Independent Living  
Community Legal Services of Philadelphia  
Consumer Workforce Council of PA  
Disabled in Action of PA  
Disability Options Network  
EDGE Philly  
Education Rights Network  
Independence EDGE Studio  
Liberty Resources, Inc  
Out of Order Philadelphia: Queer Disability Justice Project  
Pennsylvania Council on Independent Living  
Pennsylvania Statewide Independent Living Council (PASILC)  
Pennsylvania Together  
Philadelphia Parent Support Groups  
Philly Bi Visibility  
Roads To Freedom; Center for Independent Living  
Roxborough Parent Support Group

The Good Peoples Group  
Three Rivers Center for Independent Living  
Tri-County Patriots for Independent Living  
Tuesdays With Toomey  
United Home Care Workers of Pennsylvania  
Vision for Equality, Inc  
Voices for Independence  
West Philadelphia Parent Support Group  
Western PA ADAPT

**Puerto Rico**

Movimiento para el alcance de vida independiente

**Rhode Island**

Rhode Island Disability Law Center

**South Carolina**

Able South Carolina  
disABILITY Resource Center (dba) AccessAbility  
Indivisible Charleston

**South Dakota**

Independent Living Choices (ILC)  
Independent Living Choices - Aberdeen  
Independent Living Choices – Huron  
Independent Living Choices - Mitchell  
Independent Living Choices - Watertown  
Independent Living Choices - Yankton  
South Dakota Coalition of Citizens with Disabilities

**Tennessee**

Empower Tennessee  
Mid-South ADAPT  
T.A.R.P., Inc. Center for Independent Living  
The Memphis Center for Independent Living  
disABILITY Resource Center

**Texas**

ADAPT of Brazoria County  
ADAPT of Texas  
ARCIL Inc.  
Accessible Housing Austin (AHA!)  
Brazoria County Center for Independent Living  
Brazos Valley Center for Independent Living (BVCIL)

Coalition of Texans with Disabilities  
Community Now!  
Dignidad, Igualdad y Oportunidad (DIO)  
Disability Activism of ADAPT  
El Paso Desert ADAPT  
Family To Family Network  
Fort Bend Center for Independent Living  
Grupo Dignidad, Igualdad, y Oportunidad (D.I.O)  
Heart of Central Texas Independent Living Center, Inc.  
Houston Center for Independent Living  
Paso del Norte Children's Development Center  
Personal Attendant Coalition of Texas (PACT)  
Pride Socks  
REACH Resource Centers on Independent Living  
RISE Center for Independent Living  
San Antonio Independent Living Services  
Texas Disability Project  
Texas State Independent Living Council  
The Arc of El Paso  
United Advocacy of El Paso  
United Way of Brazoria County  
Volar Center for Independent Living

### **Utah**

Center for Persons with Disabilities  
Legislative Coalition for People With Disabilities  
Roads to Independence  
Salt Lake County Democratic Progressive Caucus  
Utah Statewide Independent Living Council

### **Vermont**

Brain Injury Association of VT  
Center on Disability and Community Inclusion  
Champlain Community Services  
Community of Vermont Elders  
Disability Rights Vermont  
Green Mountain ADAPT  
Green Mountain Self-Advocates  
Justice For All  
Migrant Justice / Justicia Migrante  
Rights and Democracy  
Vermont Affordable Housing Coalition  
Vermont Center for Independent Living

Vermont Coalition for Disability Rights  
Vermont Legal Aid  
Vermont Network Against Domestic and Sexual Violence  
Vermont Psychiatric Survivors, Inc.  
Vermont Statewide Independent Council  
Vermont Workers' Center  
Voices for Vermont's Children

### **Virginia**

Appalachian Independence Center, Inc.  
Blue Ridge Independent Living Center  
Clinch Independent Living Services  
Corpus: Disabled Student Group  
Disability Resource Center of the Rappahannock Area, Inc  
Eastern Shore Center for Independent Living, INC  
Endependence Center Inc.  
Independence Empowerment Center  
Junction Center for Independent Living, Inc  
Lynchburg Area Center for Independent Living, Inc  
Parent to Parent of Virginia  
Resources for Independent Living Inc  
Valley Associates for Independent Living, Inc

### **Washington**

Bellingham Deaf and Disability Justice Collective  
Center for Independence  
Central Washington Disability Resources  
Disability Rights Washington  
Ed Wiley Autism Acceptance Library  
Spokane Center for Independent Living (SCIL)

### **West Virginia**

Appalachian Center for Independent Living  
Northern West Virginia Center for Independent Living  
Student Access Advocates  
West Virginia Statewide Independent Living Council

### **Wisconsin**

Access to Independence, Inc.  
Advancing Abilities of Wisconsin  
CIL for Western Wisconsin  
Center for Independent Living for Western Wisconsin  
Central Wisconsin ADAPT



Disability Pride Madison  
Disability Rights Wisconsin  
Forward Fox Valley  
IndependenceFirst  
Independent Living Resources, Inc  
Indivisible Madison  
Indivisible WI06  
North Country Independent Living  
Options for Independent Living  
Southeast Wisconsin (SEWI) ADAPT  
Southeastern WI Disability Rights  
Wisconsin Coalition of Independent Living Centers

**Wyoming**

Wyoming Independent Living  
Wyoming Institute for Disabilities

cc: United States Senate  
United States House of Representatives



The following organizations have also signed on as Disability Integration Act Supporters.

### **National Organizations**

Autism Society  
Democratic National Committee  
Disability Action for America  
Families USA  
Health and Disability Advocates  
Health Over Profit for Everyone  
Institute for Disability Studies and Policy  
National Association of Councils on Developmental Disabilities  
National Health Law Program  
Orange Theory Fitness  
Rooted in Rights

### **State and Local Organizations**

#### **California**

Marin Center for Independent Living

#### **Connecticut**

CT Cross-Disability Lifespan Alliance  
CT State Independent Living Council (CT-SILC)

#### **Illinois**

Alliance for Community Services  
Apostolic Faith Church  
Center on Halsted  
Central Synagogue of Chicago  
Chicago Disability Activism Collective  
Church of the Three Crosses  
Citizens Utility Board  
Edgewater Reads  
Elderworks Educational Services  
Organizing Neighborhoods for Equality: Northside (ONE Northside)  
Roustabout Media  
Springfield Center for Independent Living (SCIL)  
St Paul's House  
The Habitat Company  
Thomas Clark Law  
Thresholds  
Wellington Ave. United Church of Christ

**Iowa**

Heart of Iowa Democratic Socialists of America (DSA)

**Maryland**

Baltimore County Green Party

Healthcare is a Human right Maryland

**New Jersey**

Stockton University Disability Studies

**New York**

Physicians for a National Health Program New York Metro Chapter

**Oregon**

Allies, LLC

Eastern Oregon Center for Independent Living (EOCIL)

Lane Independent Living Alliance (LILA)

Umpqua Valley disAbilities Network

**Pennsylvania**

Disability Options Network

Education Rights Network

Pennsylvania Together

The Good Peoples Group

Tuesdays With Toomey

**South Carolina**

Indivisible Charleston

**Utah**

Salt Lake County Democratic Progressive Caucus

**Washington**

Disability Rights Washington

**Wisconsin**

Disability Rights Wisconsin

Forward Fox Valley

Indivisible Madison

Indivisible WI06

May 10, 2018

To: Majority Leader Mitch McConnell  
Minority Leader Charles Schumer

Speaker Paul Ryan  
Minority Leader Nancy Pelosi

Senate HELP Committee –  
Senator Lamar Alexander, Chair  
Senator Patty Murray, Ranking Member

House Energy and Commerce  
Subcommittee on Health  
Representative Michael Burgess, Chair  
Representative Gene Green, Ranking Member

House Judiciary Committee  
Subcommittee on The Constitution and Civil Justice  
Representative Steve King, Chair  
Representative Steve Cohen, Ranking Member

Dear Senators and Representatives,

We, the undersigned disability rights attorneys, represent a significant cross-section of disability advocates. We have among us, and in some cases individually, decades of experience advocating for the independence and equality of people with disabilities. We are writing in support of the Disability Integration Act, re-introduced in this Congress as S. 910 and H.R. 2472. This important, bipartisan civil rights legislation secures for Americans with disabilities and seniors the Constitutional right to liberty which is promised to all Americans.

The Disability Integration Act builds on the Supreme Court's 1999 decision *Olmstead v. L.C.*, but more than a quarter century after the signing of the Americans with Disabilities Act (ADA) of 1990, and eighteen years after *Olmstead*, unwanted institutionalization continues to be a serious problem for people with disabilities and seniors. This issue was documented in the HELP Committee report: "Separate and Unequal: States Fail to Fulfill the Community Living Promise of the Americans with Disabilities Act". That report recommended that Congress amend the ADA to clarify and strengthen the law's integration mandate in a manner that accelerates *Olmstead* implementation and clarifies that every individual who is eligible for LTSS under Medicaid has a federally protected right to a real choice in how they receive services and supports. The report and this recommendation were well received by the Disability Community.

Although the Disability Integration Act does not amend the ADA, the legislation, modeled on the ADA and the ADA Amendments Act, strengthens *Olmstead*'s integration mandate and creates federal civil rights law which addresses the civil rights

issue that people with disabilities who are stuck in institutions cannot benefit from many of the rights established under the ADA. It not only enshrines in Federal statute the right to live in the community which *Olmstead* recognized, it takes what disability advocates have learned over the past eighteen years and creates another more powerful tool to effect the integration of people with disabilities.

We call on you as members of Congress to pass the Disability Integration Act and to call for the President to sign it into law.

Thank you,

**Steve Gold, JD.**

**Prof. Samuel Bagenstos, J.D.** - Frank G. Millard Professor of Law at the University of Michigan (Previously Principal Deputy Assistant Attorney General for Civil Rights at the U.S. Department of Justice)

**Alison Barkoff, J.D.** - Director of Advocacy, Center for Public Representation (previously Special Counsel for *Olmstead* Enforcement at the U.S. Department of Justice's Civil Rights Division)

**Curtis L. Decker, J.D.** - Executive Director of the National Disability Rights Network

**Vanita Gupta, J.D.** - CEO, Leadership Conference on Civil and Human Rights (previously Principal Deputy Assistant Attorney General and head of the U.S. Department of Justice's Civil Rights Division)

**Jennifer Mathis, J.D.** - Deputy Legal Director and Director of Policy and Legal Advocacy of the Judge David L. Bazelon Center for Mental Health Law

**Silvia Yee, Esq.** - Senior Staff Attorney, Disability Rights Education and Defense Fund

**James Weisman, Esq.** - President & CEO United Spinal Association

**A. Adam Prizio, Esq.** - New York

**A.J. Ruben, Esq.** - Disability Rights Vermont

**Amy Phalon, Esq.** - Murray Plumb & Murray

**Amy Robertson, Esq.** - Civil Rights Education and Enforcement Center

**Andrew Milne, Esq.** - Disability Rights Center - New Hampshire

**Ariel Linet, Esq.** - Disability Rights Maine

**Barry C. Taylor, J.D.** - Equip for Equality

**Ben Sahl, Esq.** - Disability Rights Center - New Hampshire

**Caitlin Parton, Esq.** - Disability Law Center  
**Christine Griffin, Esq.** - Disability Law Center  
**Corye Dunn, Esq.** - Disability Rights NC  
**David A. Kahne, Esq.** - Law Office of David A. Kahne  
**David C. Fleurant, Esq.** - Disability Law Center of Alaska  
**David Gates, Esq.**  
**Diane Coleman, J.D.** - Not Dead Yet  
**Edward L. Myers, Esq.**  
**Ellen Hahn, Esq.**  
**Eric A. Evans, Ph.D.** - Disability Rights Nebraska  
**Frank J. Laski, Esq.**  
**Gloria Prevost, Executive Director** - Protection and Advocacy for People with Disabilities, Inc. (South Carolina)  
**Gretchen Knauff, Executive Director** - Disability Rights Connecticut  
**Howard A. Rosenblum, Esq.** - National Association of the Deaf  
**Jane A. Moore, J.D.** - Disability Rights Maine  
**Jane Hudson, J.D.** - Disability Rights Iowa  
**Jasmine E. Harris, Acting Professor of Law** - UC Davis School of Law  
**Jo Anne Simon, Esq.** - Jo Anne Simon, P.C.  
**Joseph Young, Esq.** - Disability Rights New Jersey  
**Judith Abbott Gran, Esq.** - Reisman Carolla Gran LLP  
**Julia M. Brown, Esq.** - Disability Rights Maine  
**Kathleen M. Flaherty, Esq.** - Connecticut Legal Rights Project, Inc.  
**Kathryn Carroll, Esq.** - Center for Disability Rights  
**Kay Marilyn Kenton, J.D.**  
**Kevin M. Cremin, Esq.** - Mobilization for Justice  
**Kevin W. Williams, Esq.** - Colorado Cross-Disability Coalition  
**Kim Moody, Executive Director** - Disability Rights Maine  
**Kirk W. Lowry, J.D.** - Connecticut Legal Rights Project  
**Kristin L. Aiello, Esq.** - Disability Rights Maine  
**Laura J. Waterland, Esq.** - Disabilities Law Program of Community Legal Aid Society  
**Lauren Wille, Esq.** - Disability Rights Maine  
**Lee Awbrey, Esq.**

**Lourdes I. Rosa-Carrasquillo, Esq.** - The Center for Independence of the Disabled-NY  
**Maisha Elonai, Esq.** - Liberty Resources, Inc.  
**Maria Michelle Uzeta, Esq.** - Law Office of Michelle Uzeta  
**Marjorie Rifkin, Esq.** - Disability Rights DC  
**Mary Anne Harvey, Executive Director** - Disability Law Colorado  
**Mary J. Goodwin-Oquendo, Esq.** - Jo Anne Simon PC  
**Mary M. McKenzie, Esq.** - Public Interest Law Center  
**Meghan Marsh, Esq.** - Disability Rights Maryland  
**Michael Churchill, Esq.** - Public Interest Law Center  
**Michael Gilberg, Esq.**  
**Michael W. Thornton, Esq.**  
**Nancy B. Alisberg, Legal Director** - Disability Rights Connecticut  
**Nell Brimmer, Esq.** - Disability Rights Maine  
**Patricia Barbosa, Esq.** - Barbosa Group  
**Peri Jude Radevic, Esq.** - Disability Rights Pennsylvania  
**Peter M. Rice, Esq., Legal Director** - Disability Rights Maine  
**Richard LaVallo, Esq.** - Disability Rights Texas  
**Ruby Moore, Esq.** - The Georgia Advocacy Office  
**Sally R. Zanger, Attorney at Law** - Connecticut Legal Rights Project  
**Samantha Crane, Esq.** - Autistic Self Advocacy Network  
**Sarah W. Mitchell, J.D.** - Disability Advocate/Consultant  
**Sean Pevsner, Esq.** - Whitburn & Pevsner, PLLC  
**Staci K. Converse, Esq.** - Disability Rights Maine  
**Stephanie Woodward, J.D.** - Center for Disability Rights (NY)  
**Stephen Feldman, Esq.**  
**Susan Given, Executive Director** - Disability Rights of West Virginia  
**Susan Stefan, Esq.**  
**Therese Yanan, Esq.** - Native American Disability Law Center, Inc.  
**Thomas H. Earle, Esq.** - Liberty Resources  
**Tom Masseur, Executive Director** - Disability Rights Arkansas  
**Travis W. England, Esq.** - National Center for Law and Economic Justice  
**Virginia Knowlton Marcus, Director of Legal Advocacy** - Disability Rights California





**CONSORTIUM FOR CITIZENS  
WITH DISABILITIES**

The Honorable Mitch McConnell  
317 Russell Senate Office Building  
Washington, DC 20510

The Honorable Paul Ryan  
1233 Longworth House Office Building  
Washington, DC 20525

The Honorable Chuck Schumer  
322 Hart Senate Office Building  
Washington, DC 20510

The Honorable Nancy Pelosi  
233 Cannon House Office Building  
Washington, DC 20515

Date: May 14, 2018

Re: Support of Disability Integration Act of 2017, S.910; H.R. 2472

Dear Leaders McConnell and Schumer, Speaker Ryan and Leader Pelosi:

The undersigned member organizations of the Consortium for Citizens with Disabilities (CCD) are writing to reiterate our support of the Disability Integration Act ([S. 910](#), [H.R. 2472](#)). This legislation, if passed, would ensure the rights of people with disabilities to live full and independent lives in their communities.

CCD is a coalition of national organizations working together to advocate for federal public policy that ensures the self-determination, independence, empowerment, integration, and inclusion of the approximately 57 million children and adults with disabilities in all aspects of society.

The undersigned organizations endorse the Disability Integration Act's goals of ensuring that millions of Americans with disabilities have access to services they need to live in the community and of removing the institutional bias in critical Federal programs. This bill builds on the Americans with Disabilities Act and the Supreme Court's *Olmstead* decision, and asserts that people with disabilities have a right to live in their own homes and communities and to receive the services and supports they need to do so.

For too many years, thousands of people with disabilities have been isolated and segregated in institutional settings, where they lose the opportunity to be full participants in society. As the Supreme Court observed in *Olmstead v. L.C.*, "confinement in an institution severely diminishes the everyday life activities of individuals, including family relations, social contacts, work

options, economic independence, educational advancement, and cultural enrichment,”<sup>1</sup> and furthermore, institutionalizing people who could live in community settings “perpetuates unwarranted assumptions that persons so isolated are incapable or unworthy of participating in community life.”<sup>2</sup>

While we have made progress in recent years in expanding home and community-based services for individuals with disabilities, many thousands of people with disabilities remain in institutional settings when they could and should have the opportunity to live, work, and receive services in their own homes and communities. The Disability Integration Act would complement the ADA and accelerate the pace of people with disabilities leaving institutions, including by describing with specificity steps that must be taken by states and providers of insurance covering long-term services and supports to achieve community integration.

We urge Congress to pass the Disability Integration Act (S. 910; H.R. 2472) and affirm the right of people with disabilities to live independently and be full participants in their communities. Please contact Dara Baldwin, MPA, Senior Public Policy Analyst, National Disability Rights Network (NDRN) at [dara.baldwin@ndrn.org](mailto:dara.baldwin@ndrn.org) or 202-408-9514 ext. 102 with any questions.

Sincerely,

The Advocacy Institute

Allies for Independence

American Association on Health and Disability

American Association on Intellectual and Developmental Disabilities

American Association of People with Disabilities

American Civil Liberties Union

American Foundation for the Blind

The Arc of the United States

Association of Assistive Technology Act Programs

Association of People Supporting Employment First

American Therapeutic Recreation Association

Association of University Centers on Disabilities

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<sup>1</sup> 527 U.S. 581, 583 (1999).

<sup>2</sup> *Id.*

Autistic Self Advocacy Network  
Autism Society of America  
Bazelon Center for Mental Health Law  
Brain Injury Association of America  
Center for Public Representation  
Christopher & Dana Reeve Foundation  
Disability Rights Education and Defense Fund  
Epilepsy Foundation  
Institute for Educational Leadership  
Justice in Aging  
Lutheran Services in America Disability Network  
National Academy of Elder Law Attorneys  
National Association of Councils on Developmental Disabilities  
National Association of State Head Injury Administrators  
National Council on Aging  
National Council on Independent Living  
National Disability Rights Network  
National Down Syndrome Congress  
National Organization of Nurses with Disabilities  
National Multiple Sclerosis Society  
National Respite Coalition  
Paralyzed Veterans of America  
Parent to Parent USA  
TASH  
United Cerebral Palsy  
United Spinal Association





September 22, 2017

National ADAPT  
1640-A E. 2nd Street  
Suite 100  
Austin, TX 78702

Dear ADAPT Community:

The Service Employees International Union (SEIU) supports the Disability Integration Act (S.910/HR.2472), bi-partisan, bi-cameral legislation that ensures full community integration for Disabled Americans.

MARY KAY HENRY  
International President

GERRY HUDSON  
International Secretary-Treasurer

NEAL BISNO  
Executive Vice President

LUISA BLUE  
Executive Vice President

HEATHER CONROY  
Executive Vice President

SCOTT COURTNEY  
Executive Vice President

LESLIE FRANE  
Executive Vice President

VALARIE LONG  
Executive Vice President

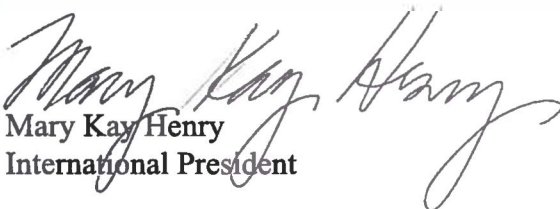
ROCIO SAENZ  
Executive Vice President

More than 25 years after the signing of the *Americans with Disabilities Act (ADA)*, individuals with disabilities who need long term services and supports continue to face barriers to community integration. Americans with disabilities must not be denied the option to receive services and supports they need to live independently and as active members of their communities.

As a union representing hundreds of thousands of home care workers, we know first-hand that the availability of an adequate workforce is essential to ensuring that individuals with disabilities have the choice to receive services and supports in their homes and community. For that reason, we especially appreciate recognition that the failure to establish adequate payment rates and structures for the home and community based workforce, including home care workers, creates barriers to our shared goal of community integration.

SEIU supports the Disability Integration Act and urges Congress to move forward with passing this important civil rights legislation for Americans with Disabilities.

Sincerely,

  
Mary Kay Henry  
International President

MKH:AS:ec

SERVICE EMPLOYEES  
INTERNATIONAL UNION  
CTW, CLC

1800 Massachusetts Ave., NW  
Washington, DC 20036

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